

1. **Family name: Feiertag**
2. **First names: Servaas Maarten**
3. **Date of birth: 23-03-1968**
4. **Nationality: Netherlands**
5. **Place of residence: Berlin, Germany**
6. **Education**

INSTITUTION [DATE FROM - DATE TO]	DEGREE(S) OR DIPLOMA(S) OBTAINED
Leiden University, Netherlands 2011-2012	Master's degree in Public Administration (MSc). Thesis: Strengthening effective citizen participation in Mali through the development of paralegal services: a case study
University of Amsterdam, Netherlands 1987-1994	Master's Degree in Law (LL.M) with additional specialisation on media and information law
University of Grenoble, France 1991-1992	Diploma of French law (ERASMUS exchange programme)

7. **Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)**

LANGUAGE	READING	SPEAKING	WRITING
English	1	1	1
French	1	2	2
Dutch (Mother tongue)	1	1	1
German	1	1	3
Spanish	3	3	4

8. **Membership of professional bodies:** Nedworc, a professional network of Development Cooperation Experts. Member of Dutch section of Transparency International.
9. **Other skills: MS Office, ICT, Marketing & Internet Communication, Marketing Communication B (Professional education level with diploma).**
10. **Present position: Independent Consultant rule of law, access to Justice, anti-corruption & organisational development**
11. **Years with the firm: 4 (since February 2014)**
12. **Key qualifications:**
 - All-round Senior Expert in the areas of the Rule of Law and Justice Reform, Access to Justice and Anti-Corruption & Prevention work at both state (President, Ministers and high officials such as the President of the Supreme Court), public institutions and grassroots level, as a technical expert, lead researcher, senior evaluator, programme designer, line manager, programme manager, facilitator and trainer in Africa, Middle East and South East Asia.
 - Extensive experience with and knowledge of:
 - Assisting national and international NGO's (including grassroots level organisations) and donors in Sub Sahara Africa, Middle East, Asia and Europe on the strengthening of their organisational and networking capacity to develop strategies, design and implementation of concrete programmes and activities in the areas of advocacy, legal empowerment, anti-corruption mechanisms, access to justice, strategic communication and capacity development of local partners.
 - Research, programme identification and formulation, legal framework analysis, policy development, institutional & organisational assessments, advocacy in the areas of security & justice sector and anti-corruption.
 - Management consulting including strategic management, review of team processes & management and enhancing efficiency and effectiveness and overall team performance.
 - Legal and judicial reform of the justice sector in developing countries in transition, in both common law and civil law inspired systems, fragile states and/or crisis with a focus on the theory and practice of formal and informal justice systems and their interaction, legal pluralism, human rights, anti corruption, accountability systems. In-depth knowledge of international standards related to corruption, judicial independence, transparency and efficiency of judicial systems and law enforcement agencies, with and without a sector wide approach, conducting research, surveys, assessment and legal studies of the justice sector.
 - Practicing law as the principal legal counsel of the international NGO Transparency International, managing the legal affairs unit and providing strategic legal advice to the TI movement leadership.

- Formulating, designing, managing and evaluating justice reform programmes, conducting desk & field research, interviews, problem analysis, institutional capacity assessments, feasibility studies, action plans, etc. for international donors and NGOs such as GIZ, EU, DFID, UNDP, World Bank, BTC, Netherlands and France Ministry of Foreign Affairs, Inter-American Development Bank, the IMF and several embassies.

13. Specific experience in the region

COUNTRY	DATE FROM - DATE TO
Europe	
North Macedonia	02/2019
Kosovo (on distance)	04/2018
United Kingdom, London	06/1999 -05/2000
Middle East and North Africa	
Tunisia	02/2020, 01/2020, 12/2019, 10/2019, 09/2019 (2 missions), 06/2019, 01/2019, 11/2018, 09/2018, 02/2017-03/2017
Morocco	07/2016, 01/2009-09/2011 (multiple missions)
Jordan	07/2018, 07/2016, 01/2009-09/2011,
Yemen (on distance in countries in the region such as Egypt, Jordan and Oman)	11/2018, 07/2018, 10/2017
Lebanon and Palestine Territories	01/2009-09/2011 (multiple missions)
Sub Sahara Africa	
Rwanda	08/2018, 02/2018, 11/2017, 10/2017, 09/2017, 07-08/2017, 01/2009-09/2011, 04/2008-01/2009 (multiple missions)
Zambia	06-2014, 02-2014 -03-2014, 01/2009-09/2011
Congo DRC	06/2016, 01/2016
Mali	05/2014-06/2014, 09/2013-10/2013, 11/2011, 01-2005-12/2008 (approximately 20 missions)
Zimbabwe	09/2011-01/2012, 01/2009-09/2011 (multiple missions),
Ghana, Kenya, Liberia, Madagascar, Mauritius, Niger, Nigeria and Senegal	01-2009-09/2011 (multiple missions)
Benin	11/2002
Ethiopia	01/2020, 06/2008, 01/2009-09/2011 (multiple missions)
Mauretania	05/2006-06/2008 (multiple missions)
Uganda	09/2008-10/2008
Asia	
Laos	07/2015
China	06/2005, 10/2005
Indonesia	06/2004-03/2005, 09/2005-12/2006 (multiple missions)
Azerbaijan	03/2009
Latin America	
Guyana	10/2008-12/2008

14. Professional experience

DATE	LOCATION	COMPANY	POSITION	DESCRIPTION
December 2019 – June 2020	Rwanda and home-based	RVO Netherlands Ms Adeline Tibakweitira tibakweitira@cilc.nl Project Manager	Senior expert	Fact finding mission in Rwanda to define new projects in the area of rule of law, especially in the area of arbitration.
August 2019 – February 2020	Tunisia and home-based	OECD Mr Alberto Costa Alberto.COSTA@oecd.org Programme manager	Trainer/Moderator	Development and implementation of training courses of Tunisian local government institutions on international standards of good governance, integrity and prevention of corruption in Tunisia at the local level. Emphasis is on the training of good governance units inside local government institutions.
June 2018-31 December 2019	Tunisia, Netherlands and home-based	RVO Netherlands Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Team leader	Leading a team of international experts assisting the Tunisian anti corruption commission to review and strengthen their communication function consisting of two phases. Phase 1 has been completed and consisted of a baseline study. Two missions of phase 2 have taken place and a fifth and final mission is planned in December 2019.
February – April 2019	Home-based	HELVETAS Laos Ms Celestine Kroesschel celestine.kroesschel@helvetas.org Country Director HELVETAS	Programme development	Development of programme and concept note on gender based violence with community paralegals in Laos.
January 2019 – August 2019	North Macedonia, Netherlands and home-based	NUFFIC Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director CILC	Lead trainer/senior expert	Development and implementation of NUFFIC tailor made training to the NGO CLRA to strengthen the organizational capacities of CLRA in the areas of lobbying, advocacy and negotiation and overall strategic communication. Further technical assistance will be provided through online coaching and a study visit to the Netherlands.
February 2018 – March 2020	Germany, Middle East	GIZ Ms Arwa Hassan arwahassan@giz.de Programme Director Good Governance Cluster Office Sana'a	Senior expert/organizational development	Long-term technical assistance to the GIZ Good Governance Cluster in Yemen and Head Office in Germany to strengthen the technical capacity and contribute to the organisational development for approximately 20-25% of my time. Responsibilities include enhancing the team's capacity in the areas of professional skills, strategic programme management, design of calls for tender, evaluation grids and related processes, capacity development. Approach will include on-going technical support on projects in areas of corruption, good governance and rule of law at government level and in public private cooperation, technical & management training & coaching of the team and its management.
April 2018-May 2018	Germany, Kosovo	USAID - CILC Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Senior expert	Technical assistance to integrity training of the judiciary in Kosovo as part of an USAID programme. Technical assistance consisted to review the pedagogical approach & training materials and contributions as a trainer to the training of trainers in the Kosovo Judicial Academy.

October 2017 – January 2018	Germany, home-based	GIZ Ms Arwa Hassan arwahassan@giz.de Programme Director Good Governance Cluster Office Sana'a	Senior expert/organisational development	Providing short-term technical assistance to the GIZ Good Governance Cluster to strengthen technical capacity and organisational development including the design of programmes, training on technical skills in the areas of rule of law, anti corruption, access to justice and good governance. Short-term assignments included moderation of the GIZ upward feedback process, development and assistance with the development of TORs, strategic programme management, management consulting and review of team processes.
August 2017 – October 2017	Egypt, Germany and home-based	GIZ Ms Arwa Hassan arwahassan@giz.de Programme Director Yemen Good Governance Cluster	Senior expert	Assignment includes advice and assistance on organisational development, short-term assignments as coach of individual senior staff and design, development and delivery of a rule of law training for the GIZ Yemen good governance cluster. In addition, assistance was provided in the review and selection of new good governance, rule of law and anti corruption programmes.
July 2017 – February 2019	Rwanda and home-based	RVO Netherlands Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Senior expert	Assignment includes a market analysis and organisational assessment of KIAC, design and provision of workshops on fundraising, HR, management consultancy and on-going coaching of Kigali Arbitration Center staff to enhance the organisational capacity and development. These activities will be implemented through multiple short-term expert missions in August, September, October, November 2017 and 2 additional missions in 2018 and on distance support.
April 2017	The Hague, the Netherlands	The Hague University of Applied Sciences Len Middelbeek Lenmiddelbeek@gmail.com	Anti-corruption expert	Training of high-level Indonesian delegation civil servants on constructive public-private cooperation to effectively prevent and fight corruption. Notably integrity pacts were presented as an approach for public private cooperation, which enhances public control and participation in procurement processes through effective monitoring by civil society organisations.
February – April 2017	Tunisia and home-based	Netherlands Ministry of Foreign Affairs for CILC Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Team leader/Senior expert anti-corruption	Fact finding mission, including an organisational and context assessment and formulation of anti-corruption programme to strengthen the organisational capacity of the Tunisian national anti-corruption commission through intergovernmental cooperation between Tunisia and the Netherlands. The proposed programme is expected to be tendered in the fall of 2017.
July – August 2016	Home-based	GIZ Ms Arwa Hassan arwahassan@giz.de Programme Director Good Governance Cluster Office Sana'a	Senior expert Rule of law/access to justice/anti-corruption	Technical assistance to GIZ with the review and assessment of concept notes from local NGOs in the areas of 1. Rule of Law 2. Good Governance and 3. Anti-Corruption, prevention and integrity promotion. All programmes include advocacy activities.

June 2016 – December 2016	Netherlands, home-based	MDF – Netherlands Ministry of Foreign Affairs Ms Ingrid Plag ip@mdf.nl Managing partner	Senior expert Rule of law/M&E	In cooperation with three other senior experts responsible for the development of the results framework for the Addressing Root Causes Fund 2016-2021 (value 125 Million Euros) of the Dutch Ministry of Foreign Affairs to facilitate M&E and reporting to Dutch Parliament. My responsibilities included the results framework with regard to the Rule of law with an emphasis of enhanced access to justice, notably the adoption and implementation of laws and policies in support of responsive, accountable and inclusive justice in Jordan, Pakistan and Burundi. The ARC fund focuses on addressing the political and socio-economic root causes of (1) armed conflict and instability, and (2) irregular secondary migration by improving human security, creating a functioning rule of law, promoting inclusive political processes, building a legitimate and capable government and ensuring equal access to employment opportunities and basic services.
July 2016	Amman, Jordan	Norwegian Refugee Council and Mercy Corps Ms Ana Povrzenic ana.povrzenic@nrc.no Senior Programme Director	Expert Facilitator/ Access to Justice expert/ Trainer	Preparation and facilitation of the workshop in close cooperation with the Norwegian Refugee Council, the Mercy Corps Europe and the Netherlands MOFA. Main themes and aims included to (1) define the common conceptual framework in the form of a country-specific theory of change and learning agenda (2) bring about complementarity and synergy between the organisations and with other programmes and (3) result in agreements on collaboration. Thematic areas covered were enhanced justice delivery, access to justice and job creation.
July 2016 – January 2017	Rabat, Morocco	CILC Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Junior Project Director Twinning programme	Junior project director representing CILC in the twinning programme between the Moroccan National Commission for Human Rights (CNDH) in Morocco, France, Austria and the Netherlands. The main objective of the Twinning Programme is to strengthen the organisational capacity of the Moroccan CNDH.
November 2015 – July 2016	Bukavu, Congo DRC, Germany, home-based	CILC – CORDAID – VNG Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Senior Expert Rule of law/ Trainer/ Access to Justice/ Advocacy	My main activities in this programme included 1) development and delivery of advocacy training for civil society organisations in the Security and Justice Sector in the Bukavu region in January 2016, 2) Review and strengthening of advocacy plans of civil society and provision of technical support to strengthen their organizational and networking capacity, 3) Research, design and facilitation of 2 day conference in June 2016 with regional actors in the Security and Justice Sector to promote the constructive engagement between formal and informal justice systems in the Bukavu region. 4) Finalization of technical support to enhance the capacity of Civil Society Organizations in the areas of access to justice, advocacy and networking.
January-February 2016	Germany, Home-based	PARTICIP Ms Emilie Schroder emilie.schroder@particip.de Project manager	Senior expert Rule of law/ access to justice	Formulation of methodology for the Justice reform programme in Zambia through the enhancement of access to justice through the development of paralegal services and legal empowerment of citizens in urban and rural areas.

November – December 2015	Germany, Home-based	Oxfam Novib – Saferworld Ms Deborah Wright deborah.wright@oxfamnovib.nl Conflict Transformation Adviser	Senior expert/ Lead researcher	Research programme to review/evaluate the theory of change on access to justice, legal empowerment and policy influencing of Oxfam Novib and Saferworld that will inform the design of programmes in Pakistan and Somalia and strategic advocacy at the local, national and global level. Research included an inventory of lessons learnt of what works and doesn't work in 1) justice reform, 2) current thinking on rule of law promotion and formulation of programmes and 3) effective policy influencing. Other elements of the research consisted of an overview of the history of rule of law promotion over the last 60 years with an emphasis on analysis of the concepts of access to justice and top down, bottom up and mixed approaches to legal reform.
July – November 2015	Germany, Home-based, Netherlands	Netherlands Helsinki Committee (NHC) Mr Jan de Vries vriesjan@yahoo.com Deputy Director NHC	Senior Consultant/ Rule of Law Expert	Evaluation of Rule of law efforts of international development cooperation to design and develop a set of policy recommendations on rule of law programming in Mali, including human rights and anti-corruption work in the justice sector, and technical preparation of an expert meeting of the knowledge platform rule of law & security in the Hague.
July – August 2015	Laos, Germany, Home-based	HELVETAS Laos Ms Celestine Kroeschel celestine.kroeschel@helvetas.org Country Director HELVETAS	Senior Expert Rule of Law/ Programme Design	Programme design, formulation and development of full EU (EIDHR) proposal for HELVETAS using EC methodology with logical framework. The work included desk research, field missions workshops and proposal development. Main topics included Gender Based Violence, Gender equality, Access to Justice, Anti-Corruption and prevention and legal empowerment of vulnerable and marginalised groups through a human rights based approach. The EU has awarded the programme to the HELVETAS consortium.
June 2015	Germany, Home-based	Checchi and Company Consulting, Inc., Mr Chris Boeder cboeder@chechiconsulting.com Program Manager	Senior Rule of Law Expert/ Programme Design	Strategic advice on approaches to legal reform, access to justice, judicial integrity and anti-corruption & prevention work in the Malian context of the crisis and the history of rule of law promotion between 2000 and the present. This resulted in a report with conclusions of what Rule of law interventions worked and didn't work and recommendations to inform the formulation of future rule of law programmes in Mali on topics such as integrity and anti corruption work, legal empowerment and other justice reform related matters.
November 2014-March 2015		Avocats Sans Frontières (ASF), Belgium Ms Francesca Boniotti fboniotti@asf.be Executive Director	Senior Rule of Law Expert/ Programme Design	Technical assistance as lead expert with the design and formulation of the programme (concept note and full proposal) on GBV, gender equality, access to justice and legal aid services in Zambia through a human rights based approach to development and programming. The concept note was submitted in December 2014, the full proposal at the end of March 2015. The EU has awarded the programme to the ASF consortium.
January 2014 – September 2014	Mali, Germany, Home-based	Deme So, Mali Mr Ibrahim Koreissi cjdemeso@afribonemali.net National Coordinator	Senior Expert Rule of Law/ Programme Design/ Access to Justice & Anti Corruption	Strategic development, programme design and formulation of concept note and full proposal for the Access to Justice & Legal Empowerment programme Tien Sira in Mali with a value of approximately 6,5 million Euros. Main interventions include advocacy and the development and enhancement of paralegal services in the areas of anti-corruption & prevention, land law, child protection, juvenile justice administration, criminal law and assistance to citizens in courts, prisons and police stations. The Dutch Ministry of Foreign Affairs has awarded the programme to Deme So.

February 2014 – December 2014	Zambia, Germany, Home-based	Delegation of the EC in Zambia as a consultant for CILC Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Senior expert – Category I/ Justice reform	Lot 7 assignment to conduct the Identification and Formulation missions and produce required reports using the EU guidelines for project design and logical framework to strengthen justice delivery in Zambia. Missions focused on access to justice through legal aid, access to justice and human rights, but also the strengthening of the policies and practice of the criminal and civil justice sector analysing the roles of public institutions such as the judiciary, prosecution services, police force and prison services, public legal aid services, child protection and juvenile justice administration and civil society organisations.
September 2013-May 2014	Mali, Germany, Home-based	UNDP/Malian Ministry of Justice as a consultant for CILC Mr Willem van Nieuwkerk vannieuwkerk@cilc.nl Director	Senior Expert Rule of law/ Lead researcher/Co-team leader	Co-team leader of international experts' team that supervised two studies with a sector wide approach to evaluate the Malian justice sector and to make recommendations for its reform. Both studies were conducted in the context of transitional justice in response to the 2011 crisis, and to strengthen the longer-term capacity of the criminal justice sector.
September 2011-February 2014	Germany and occasional missions to Zimbabwe, Mali, Morocco, Brazil and Belgium	International Secretariat Transparency International (TI-S) in Berlin, Germany Mr Miklos Marshall mmarshall@transparency.org Deputy Managing Director TI-S	Principal Legal Counsel	Responsibilities include: strategic legal advice to TI-S managing director, senior management and international board of directors of Transparency International and management of the staff and budget of the legal affairs unit: Multiple evaluations and on-going review of the TI legal infrastructure and administration, addressing identification and handling of legal threats and opportunities, TI legal status and governance and management of TI's overall legal capacity, including its legal information and management systems. Policy review and development, e.g. the development of TI's whistleblowing policy, evaluation and reform of TI internal integrity systems and policies, information disclosure policy to name a few. Training of key staff on contract management, defamation, intellectual property rights, Rule of Law series and other topics. Relevant field work in the region included provision of three day anti-corruption training in Bamako, Mali, for the UNDP in March 2012, one week training of Francophone African legal Advocacy and Legal Advice Centers in Paris, France in September 2012 on the use of legal instruments and advocacy, the global ALAC workshop in April 2013 on public interest litigation and one-week strategic litigation training in Morocco for Middle Eastern TI National Chapters in October 2013. Development of guidelines for National Chapters involved in concrete cases in the field, diligence in research, investigation and advocacy activities in the field.

<p>Jan 2009- Sep 2011</p>	<p>Germany, Zambia, Zimbabwe, Rwanda, Burundi, Madagascar, Mauritius, Kenya, Niger, Nigeria, Mali, Senegal, Ghana, Ethiopia and Azerbaijan</p>	<p>International Secretariat Transparency International (TI- S) in Berlin, Germany</p> <p>Ms Chantal Uwimana chantaluwimana@hotmail.com Director Africa Department</p>	<p>ALAC Program Manager Africa and MENA region/ Trainer/ M&E/</p>	<p>Responsibilities as AFME ALAC programme manager (75% FTE) included the programme management, design, formulation, fundraising (EU, DFID), monitoring and evaluation of anti-corruption & prevention programmes and organisational development of TI National Chapters with an emphasis on anti-corruption work, access to justice and legal empowerment in the Africa and Middle East region. In 2.5 years 30 Advocacy and Legal Advice Centers (ALAC) were established and became operational to work on the strengthening of the demand side (access to justice) and anti corruption & prevention work promoting systemic change.</p> <p>Activities included the design and delivery of 29 field missions to set up, monitor, coach and train the staff of ALACS in the Africa and Middle East region to enhance their organisational and legal capacity, including legal skills such as client oriented lawyering and legal interviews, research and evidence based advocacy skills in areas such as anti-corruption & prevention, access to justice, legal empowerment and more specific themes such land law, access to information and the strategic use of legal instruments. Relevant fieldwork in the region included 12 missions to set up ALACs, 9 country monitoring missions, 8 training missions and 2 advanced special legal training missions. Approximately 40% of work time was spent in the field, providing supervision, training and technical support to TI's National Chapters and international project teams.</p>
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<p>Jun 2003- Dec 2008</p>	<p>Netherlands, Mali, Rwanda, Mauritania, Ethiopia, Indonesia, Guyana and China</p>	<p>CILC Mr W.E. van Nieuwkerk vannieuwkerk@cilc.nl Director</p>	<p>Legal Consultant/ Senior project manager</p>	<p>Responsibilities included the design and management of international legal and judicial reform programmes and their teams as well as short and long-term legal consultancy assignments for donors such as the EC, World Bank, IMF, UN, and Dutch Ministry of Foreign Affairs.</p> <p>A selection of projects:</p> <ul style="list-style-type: none"> - Team leader of programme Development of paralegal services in Mali enhancing access to justice: curriculum, manual and set up of national commission for paralegal services. Design and overall management of the programme in close cooperation with Malian partners and regional consultant, providing technical training on legal skills, advocacy and organisational development. In addition, contributed to the development of the training manual for paralegals. - Between October 2006 and March 2007, participation as senior lead expert/co team leader for the Netherlands, together with a Canadian senior expert in the mid-term evaluation of the PRODEJ, the ten-year judicial reform programme in Mali. Missions included individual meetings with ten ministers of central government and the country president, followed by design and formulation of judicial reforms. - Technical expert for the World Bank to design and implement two programmes on access to justice and women's and children's right in Mauretania and Mali between 2006-2008. - Lead expert for the identification, formulation and design of legal training programme for the judiciary in Guyana for the Inter-American bank (Oct to end Dec 2008). - Team leader Training of the Ethiopian Anti-Corruption Commission on investigation techniques, research, communication and organisational development, 2008 Team leader of team of international experts training the staff of the various departments of the Ethiopian Anti Corruption Commission. - Evaluation of academic legal education in Indonesia, 2003: feasibility study which included field research, data collection, interviews and validation rounds with Dutch and Indonesian stakeholders, which resulted in the formulation of a number of education cooperation programmes between Dutch and Indonesian law faculties.
<p>2001-2003</p>	<p>Netherlands, Benin</p>	<p>Philips, Consumer Electronics, Head Quarters/ non-profit sector</p>	<p>Freelance Project Manager Consultant</p>	<p>Freelance Project Manager and Consultant in the commercial as well as non-profit sector. PHILIPS: Responsible for definition of IT programmes and implementation of the Global Content Management System for Consumer Electronics worldwide, including the management of several interdisciplinary project teams and related change management in 2001. Provided on consultancy basis technical training on effective web marketing and communication to banks such as the ABN AMRO. NON-PROFIT: Vi@frica Foundation, United Nations of Youth, African Network of Young Peace Builders, and Brooke Hospital for Animals. Consulting services rendered included, strategic advice, programme design and evaluation, organizational development, to enable the effective use of ICT in education and telecenters in Africa.</p>

1998-2000	United Kingdom, Netherlands	Shell Services International, Shell International Mr Jonito Douwes Dekker jonito_douwesdekker@nl.ibm.com	Senior project manager /E-business consultant/ Group Internet Editor	Responsibilities included the management of the shell.com website, support to the development of the global content management system and the management of the staff of the technical development & support team of the shell.com website within the Shell public affairs department. E-business consultancy tasks included programme design, implementation and evaluation; leading and managing complex IT application development and interim management of web development department (15 professional staff).
1994-1998	Netherlands	@msterdam Internet Company Mr Bart Overes bart@movingtarget.nl	Co-Founder/ Project Manager /legal counsel	Co-founder of the Internet Company @msterdam, one of the first internet businesses in the Netherlands; main responsibilities included the management of all legal and administrative aspects of its setup and operations:

33. Other relevant information

- Member of the international advisory board for the establishment and operation of global Public Interest Litigation (PIL) platform to support Human Rights activists, which is a cooperation between Transparency International, Oxfam GB, Greenpeace and Avocats sans Frontières, Belgium.
- Expert/ lecturer/ speaker/ participant in various international conferences, seminars, trainings and other events in Europe, Middle East, Asia, Latin America and Africa about Rule of Law, legal empowerment, strategic litigation, anti-corruption mechanisms, sustainable approaches to business. For example, in the WBCSD Leadership Program in May 2017 for high potentials of multinationals on relevance of customary law in developing countries for sustainable business.

Selection of Publications

- [Guide to legal research in Mali, November 2016](#), on constitutional law, access to justice, judicial integrity and corruption. Update under review to be published in 2020.
- [Report on effective rule of law programming in Mali, November 2015](#)
- [Synthèse des études sur le renforcement de la justice pénale au Mali, May 2014](#), a critical review of the Malian justice sector after the 2011 crisis
- [Co-author of opinion article with recommendations to the Dutch government and development organisations on rule of law programming in Mali](#) December 2013, (only available in Dutch)
- Strengthening effective citizen participation in Mali through the development of paralegal services: a case study, University of Leiden, May 2012
- [Guide to legal research in Mali, July 2008](#), on constitutional law, legal pluralism, access to justice and paralegal services
- Co-author of the [Curriculum, statut du parajuriste](#) and manual of the national training program for paralegals in Mali, December 2006
- Feasibility study Indonesian legal academic education, March 2005.
- Transfer of real estate under French law, University of Amsterdam, May 1994
- Published various articles on legal and judicial reform in Focus (Newsletter of the CILC) and Transparency International [blogs](#) and newsletters